

Boomerang Project
Semi Structured Interview Questions
Staff Interview

Script: Thank you for taking the time out of your schedule to meet with us and discuss your experiences with the YMCA's Boomerang Program. We have several questions that we would like to ask you. All of your responses will be recorded using a digital recorder and later transcribed for our final analysis. A pseudonym will be assigned to you so that individual names will not be used to describe you. During this interview, some responses may require us to ask additional questions for clarity. If you wish to leave the focus group at any time or any of your responses to not be included in the final analysis, please let us know.

These first set of questions are regarding the program theory of Boomerang and were devised to obtain information about the program's design and plan.

1. Please state your position with the Boomerang Program, your academic background and how long you have been with the Boomerang Program.
2. Please describe the purpose and philosophy behind the Boomerang Program.
3. Please describe the issue or problem the Boomerang Programs seeks to address.
4. Please describe your short-term goals. Long-term goals.
5. Please describe your target population.
 - a. Please discuss how many clients Boomerang seeks to serve weekly, monthly and annually.
 - b. Are there any additional targets that may be indirectly impacted by the Boomerang Program? Please explain.
6. What do you seek for Boomerang participants to gain from this experience?
7. What do you perceive as the biggest needs of your target population?
 - a. How is the Boomerang Program responding to these needs?
 - b. What additional resources/support have you identified to address these specific needs?
8. What do you perceive as barriers that impact the success of the program? Supports that impact the success of the program?
9. How does the Boomerang Program distinguish itself from other intervention programs?
10. What characteristics of the Boomerang Program do you perceive having the greatest impact on participants?

Thank you for your responses. Now the next set of questions focus on the specific processes of the Boomerang Program.

1. How are decisions regarding program activity, implementation, etc. made in the Boomerang Program (e.g., director only, director and staff, etc.)?
2. To what extent do you engage your target population in decision making in the Boomerang Program?

3. Besides your target population, who do you identify as your other major stakeholders?
4. To what extent do you engage other stakeholders (e.g., parents, teachers, etc.)?
5. What do you perceive as barriers to engaging stakeholders in the Boomerang Program?
Supports for engaging stakeholders in the Boomerang Program?

Now I would like to ask you some specific questions regarding the activities of the Boomerang Program.

1. How do you structure your activities for the Boomerang Program?
2. Please describe what a typical day is like for a participant in the Boomerang Program.
 - a. Do you do have group activities? Please explain.
 - b. Do you have mentoring activities? Please explain.
 - c. Do you have recreational activities? Please explain.
 - d. Do you have conflict resolution activities? Please explain.
 - e. Do you have academic activities? Please explain.
 - f. Do you have social activities? Please explain.
3. What do you perceive as the most successful activity in the Boomerang Program? Least successful activity in the Boomerang Program?

Thank you we have come to the end of this interview and I appreciate your time and response. As indicated earlier, all of your information will be coded and used in the final analysis of this report. Any specific quotes used in the study will be given a pseudonym to maintain confidentiality and anonymity.